



Pure wood charter 2016

Decospan is making a binding commitment to its customers and the wood market that we only buy and sell wood and wood products that do no harm to others and the environment. To meet this commitment, we state 10 principles. Our suppliers are asked to subscribe these, but hereby, we, ourselves, outline the basis of our commitment in this declaration.

1. Our suppliers are committed that no wooden products originate from controversial or illegal sources.
2. Our suppliers are committed that all wooden products are harvested in respect with the national laws, in respect with traditional and civil rights and the national labor conditions.
3. Decospan Group is committed to work in respect with occupational health and safety regulations (OHS) and requires the same from all suppliers. At minimum, the organization shall appoint OHS representatives, procedures and training of staff on OHS.
4. Suppliers have to commit that no wooden products are harvested in forests where high conservation values are threatened by management activities. Protected and endangered species, including requirements of CITES, shall be respected.
5. Suppliers are asked to commit that no wooden products shall originate from conversion of forests to other vegetation type, including conversion of primary forests to forest plantations.
6. Decospan asks their suppliers not to use any wooden products that originate from wood harvested in forests in which genetically modified trees are planted.
7. To assure legally harvested wood, according to the EU Timber Regulation, any required information about the purchase, shall be communicated by Decospan NV, including, but not limited to, scientific name of wood species and country of harvest (or more specific location details if required by legislation).
8. In case Decospan judges a supply needs to be extra documented;
 - a. Decospan will do all efforts within our possibilities, to identify the forest management units of the raw material and the whole supply chain relating to the supply. Supportive documents will be collected in order to reduce the risk to negligible.
 - b. Decospan can carry out a second party or a third party inspection of the suppliers operation as well as operations of the previous suppliers in the chain, in case we have reasonable doubt of the source.
9. Decospan declares that we do not participate in the following illegal activities during wood transport and wood trading:
 - a. Trading in logs with export ban or conflict timber.
 - b. Failure to pay appropriate royalties, taxes or fees associated with the wood's harvest, transport or trade.
 - c. Incorrect reporting of species, identification, volumes and value of traded wood, labels or other administration.
 - d. Non-compliance with legislation of the country of harvest relating to trade and customs.
10. Decospan will not involve in any kind of violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Jan Desmet
CEO Decospan

A handwritten signature in blue ink, appearing to read 'Jan Desmet', is written over a large, light blue, hand-drawn oval shape.